At RSSC, We Show Up. Differently. Our mission is to disrupt systemic racism in societal institutions, increase racial and equity literacy, and foster inclusivity and belonging.



## **Values**

Collaboration

We value the collective wisdom of our diverse human enterprise. We recognize that this work cannot be done without collaboration in the interest of the common good.

Courageous Leadership

We value and promote the unapologetic, intentional, and deliberate use of one's position of influence and consequence to make a difference in people's lives.

We actively engage and embrace diverse communities while striving to create and sustain environments where all individuals experience support, affirmation,

We value equity in

material and

opportunities, outcomes.

experiences, as well as

nonmaterial resources.



We are committed to ongoing learning recognizing that none of us are as racially literate or culturally fluent as we want to be. We have to give each other permission to be imperfect, to learn and to grow in our DEIA+journey.

**Vision** 

RSSC is the preeminent leader in Diversity, Equity, Inclusion, Accessibility, and Anti-Racism (DEIA2+) professional development, coaching, teambuilding, and leadership development toward achieving equity for a just world in which education is a practice of freedom.

Elli,

We value empathy for its role in deepening understanding and connection, which contributes to greater inclusivity, respect, and equity. We value diversity in backgrounds, experiences, perspectives, languages, ability, race, ethnicity, sexual orientation and gender identification.

Diversity

**Empathy**